

North View Fire District

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**Job Posting**

**Position:** Firefighter/Paramedic

**Number of vacancies:** 1

**Appointment Type:** Full-Time

**Announcement Date:** Friday, December 11, 2024

**Closing Date:** Open until filled; the first review of resumes for the application will be December 23, 2024.

**Testing Date:** Interviews will be extended based on resumes on December 27, 2024.

**COMPENSATION AND BENEFITS**

**Salary Range:** $66,976-$90,010 yearly. Seeking experienced Paramedics with year-to-year lateral transfer opportunities.

**PTO:** 15.03 hours per pay period (391 hours per year).

**Health and Dental:** North View Fire District pays 90% of health and 100% of dental premiums. Two options for Health insurance are IHC Select Value and an HSA with Select Health. North View Fire District contributes $1560 upfront. Dental insurance is through Delta Dental.

**MissionSquare 457:** With a 3% contribution, North View Fire District will give you 3% and match your 3% for a total of 9%, including your contribution.

**Uniform Allowance:** North View Fire District distributes a uniform allowance of $1,044.00 per year.

**JOB DESCRIPTION**

**Job Summary:**

**Firefighter II:**

* **Emergency Response:** Responds to fires and emergencies, operates firefighting and rescue equipment, performs rescue operations, and provides emergency medical aid.
* **Fire Suppression & Prevention:** Engages in fire suppression, fire prevention, and emergency preparedness. Participates in public education.
* **Equipment Maintenance:** Performs checks and maintenance on apparatus and equipment, including daily, weekly, and post-incident checks.
* **Station Duties:** Maintains fire station cleanliness and performs general building upkeep.

**Paramedic:**

* **Patient Care:** Evaluates and treats patients in emergency situations, provides advanced life support, administers medications, and performs lifesaving procedures.
* **Medical Equipment Operation:** Uses medical devices for resuscitation, immobilization, and other advanced medical procedures.

**Major Duties:**

* Assists and performs extrication on MVC scenes as designated by the incident commander.
* Cleans and performs general maintenance of firefighting equipment and fire station.
* Responds to hazardous materials incidents at an operations level minimum.
* Participates in public education programs at the fire station, schools, civic groups and other locations as requested.
* Participates in daily physical training and passes annual physical agility tests.

* Must maintain fire and medical certifications and perform other related job duties as assigned.

**Minimum Qualifications:**

1. High School Diploma or GED equivalent
2. State of Utah or National Registry Paramedic License
3. ACLS Provider, PALS Provider & BLS CPR Provider
4. State of Utah or IFSTA Hazardous Materials Awareness & Operations
5. State of Utah or IFSTA Firefighter One & Two

**Preferred Qualifications:**

1. Current State of Utah EMS Instructor Certification
2. ACLS Instructor, PALS Instructor, BLS CPR Instructor
3. Critical Care Paramedic Certification (Either Flight or Ground)
4. Five Years of Fire/EMS Experience \*(Experience Requirement Subject to Chief’s Discretion)

**Knowledge, Skills and Abilities:**

Knowledge of elementary mechanics, physics, and chemistry as related to the fire service. Considerable knowledge of the principles of fire science and water hydraulics.

Knowledge of leadership and management practices related to supervising, reviewing and educating on EMS care and as a secondary supervisor to the Fire Captain.

Skill in the utilization of tools and handling of ropes and equipment; skill in the

utilization of medical equipment as related to the duties of a Paramedic. Skills in the

performance of routine mechanical and maintenance tasks related to both fire and

medical equipment.

Ability to establish and maintain good and effective working relationships with other

employees; the ability to use good communication with patients and other medical

personnel; ability to understand and follow oral and written instructions; ability to learn

new skills in a wide variety of firefighting, EMS, Hazardous Materials, and any other

skills required.

**Special Qualifications:**

1. Must be (18) eighteen years of age or older.
2. Must be a citizen of the United States of America at the time of application, or provide proof of an appropriate work permit.
3. Must pass physical agility test.
4. Must be able to read and write the English language.
5. Must have the ability to follow verbal and written communication effectively orally and in writing.
6. Must possess or be able to obtain a valid Utah Driver’s License, by time of employment.
7. Must have a stable driving history without a record of suspension or revocation in any state.
8. Must be eligible for coverage under North View Fire District vehicle and liability insurance.
9. Must not have any felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
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**Work Environment:**

The work environment characteristics described here are representative of those an employee may encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places, and is occasionally exposed to wet and or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration, heat, and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

**Physical Demands:**

The Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand, walk, run, jump, use hands and fingers, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch or crawl, talk, hear, taste, or smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 175 pounds or more. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust and focus.

**Disclaimer:** The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to create any employment, compensation, or contractual rights. This job description reflects management’s assignment of essential functions but does not limit or prescribe additional tasks.

**Equal Employment Opportunity:**

North View Fire District is an equal opportunity employer and considers all applicants without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status. We provide reasonable accommodation for applicants with disabilities during the application, examination, or interview process. For special accommodations, please contact the Human Resource Director at 801-782-8159.